

Minister of Worship and Arts Posting

Bethel African Methodist Episcopal (AME) Church is currently seeking a Minister of Worship and Arts (MWA) who is a devoted follower of Christ. The MWA will supervise Bethel's Music Ministries and coordinate the work of Bethel Access, Creativity, Drama, Dance, Media, and Visual Arts Ministries in accordance with the mission and vision of Bethel AME. Our goal in worship is to **usher** in the presence of God, **prepare** the people to receive the word of God, **enable** the Spirit of God to move freely in the congregation, and **encourage** the church to experience Christ on a personal and corporate level.

The successful candidate for this position recognizes the importance of worship that is both outwardly exuberant and inwardly centering. That candidate will also:

- Value corporate worship that is very distinct from performance.
- Employ all genres of music (Traditional and Contemporary Gospel, Classical, Jazz, Spirituals, Anthems, Hymns, etc.)
- Provide the leadership and skills needed for the church's transition into hybrid ministry that combines in-person and virtual worship and discipleship
- Be adept at developing special programs and concerts that engage all of the worship ministries (e.g. Easter pageant and Christmas cantata).
- Recruit within Bethel to develop worship gifts within the congregation.
- Collaborate with the other Worship and Arts ministry directors to achieve well-rounded worship that is accessible to persons with disabilities.
- Provide administrative and budgetary discretion and oversight of the Worship and Arts Ministry.

The MWA will report to one of the two Co-Pastors at Bethel AME Church.

Minister of Music Duties and Responsibilities:

1. Prepare music for two weekly in person and virtual Sunday morning services (currently 8AM and 11AM).
2. Maintain and build current musical repertoire.
3. Conduct weekly rehearsals with musicians and worship team.
 - Thursday musician/band rehearsal (currently 6-7PM)
 - Thursday musician/band and praise and worship team rehearsal (currently 7-9PM)
 - Provide necessary lyric sheets and sheet music for rehearsals
4. Work with worship directors to provide a balanced and diverse selection of music for worship services.
5. Inspire the congregation, both virtual and in person, to actively participate in worship
6. Ensure visual, auditory and physical accessibility to all aspects of the worship experience
7. Develop, in collaboration with the Co-Pastors, an annual calendar of worship and special events (e.g. Palm & Easter Sundays, Good Friday, Watch Night, Church Anniversaries, Concerts, etc.)
8. Travel with the Senior Pastor or ministerial staff to outside engagements, as requested.

Administrative Duties and Responsibilities:

1. Supervise the Audio and Visual Ministries and the Music Director.
2. Participate in weekly staff and worship meetings and other leadership and staff meetings and retreats.
3. Coordinate and convene the Worship and Arts Council to include the creative arts, drama, dance, media, music and other arts ministries at Bethel.
4. Manage and maintain the Worship and Arts component of Planning Center, Bethel's ministry management software
5. Submit and manage annual worship and arts ministry budget, maintain musical equipment (organ, pianos, drums, etc.), and order new musical equipment as needed.

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6. Prepare and deliver the Quarterly Conference reports.
7. Provide a consistent means of availability for communication with the congregation and staff (i.e. regular office hours).
8. Undertake additional responsibilities, as needed and mutually negotiated, in order to enhance overall worship and arts ministry at the church.

Personnel Responsibilities:

1. Manage system for tracking attendance of musicians and fulfill all payroll and reporting requirements developed by the Bethel AME Chief Financial Officer.
2. Coordinate scheduling of soloists, ensembles, instrumentalists and guest musicians.
3. Inform the Co-Pastor or their designee whenever there are concerns, conflicts or questions regarding the Worship and Arts Ministry at Bethel AME Church.

Qualifications:

1. 7-10+ years of professional experience leading worship or music in a church setting.
2. Proven leadership and management skills
3. Formal training in music, including ability to read music. Piano/keyboard skills preferred.
4. Experience in choral leadership, including teaching three- and four-part harmony
5. Ability to engage the congregation in corporate worship
6. A working knowledge of diverse genres of music
7. Must have or be willing to develop a working knowledge of AME liturgy and tradition

Attributes desired:

1. Devoted follower of Christ
2. Love for worship and an appreciation for its role in the church
3. Ability to find and recruit worship talent, both inside and outside the congregation
4. Appreciation for a very broad genre of worship music
5. Even temperament combined with a focus on excellence
6. Enthusiasm for developing people and their gifts

Compensation:

Commensurate with experience

Who we are:

Bethel A.M.E Church was established in 1989 by Rev. Drs. Ray and Gloria White-Hammond. Bethel is a Bible-believing, Holy Spirit-empowered congregation whose desire is to please Jesus Christ through the faithful preaching and teaching of the Word and through our worship, prayer, tithing, study and service. Our calling is to address the needs of the hungry, naked, imprisoned, and oppressed—whether they be troubled in body, mind or spirit—through innovative, compassionate and justice-seeking ministries that make a difference in Boston, throughout America, and around the world. We strive to develop the gifts and talents of each member as we build partnerships with our sister congregations throughout the Body of Christ.

Applications are due by November 10, 2021. To apply, please send a resume or Curriculum Vitae to MWASearch@bethelboston.org.

Attention: Lennie De Souza, Bethel AME Church, 40 Walk Hill Street, Boston MA
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